

## ABERDEEN CITY COUNCIL

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<b>COMMITTEE</b>	Education Operational Delivery Committee
<b>DATE</b>	16 May 2019
<b>EXEMPT</b>	No
<b>CONFIDENTIAL</b>	No
<b>REPORT TITLE</b>	School Holiday Pattern 2020 to 2025
<b>REPORT NUMBER</b>	OPE/19/254
<b>DIRECTOR</b>	Rob Polkinghorne
<b>CHIEF OFFICER</b>	Graeme Simpson
<b>REPORT AUTHOR</b>	Derek Samson
<b>TERMS OF REFERENCE</b>	Purpose 1 / Remit 5

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### 1. PURPOSE OF REPORT

- 1.1 To provide Committee with feedback from the consultation and to provide a recommendation on the school holiday pattern (school sessions 2020-21 to 2024-25).

### 2. RECOMMENDATION

- 2.1 That the Committee note and consider the summary of feedback on the consultation on the school holiday pattern and approve the preferred option (Option 4 in Appendix A) for school sessions 2020-21 to 2024-25. This option retains the general pattern of holidays of previous years, with the exception of bringing the summer holidays forward by one week – i.e. starting in the last week in June and schools returning in the second week of August.

### 3. BACKGROUND

- 3.1 The school holiday pattern in Aberdeen has been broadly the same for many years and therefore it is timely to review the suitability of the current arrangements.

- 3.2 Various changes have taken place which may impact upon the suitability of the timing of holidays. The aspirations of families with school-age children and of school-based staff may have changed over time.
- 3.3 Currently, the statutory number of school openings is 190 days for pupils. In addition, teachers attend five in-service days.
- 3.4 Council policy states that, wherever possible, schools will open for complete weeks, rather than part-weeks, to minimise disruption to learning and teaching.
- 3.5 There is evidence that a significant amount of unauthorised absence occurs due to parents/carers taking their children out of school during term time, to benefit from lower holiday prices. Significant unauthorised absence around the time of the February long weekend may be due, at least in part, to families taking extended holidays at this time.
- 3.6 It is unlikely, however, that changing the Aberdeen City Council holiday pattern will have a significant impact upon this, as travel companies are alert to the timing of holidays and adjust their process accordingly.
- 3.7 An online consultation was open between 18 February and 10 March 2019 and was widely advertised through schools, school websites, social media and the ACC website. Consultees without access to the online survey were supported by staff in local libraries.
- 3.8 There were 4120 responses to the survey, the largest response by the public to an educational matter in Aberdeen City Council. It should be noted that respondents could make as many submissions as they wished.

### **3.9 Summary of Responses to the Survey**

- 3.9.1 Most respondents (70.8%) were “parent/carer of school aged child(ren)”. This was followed by “teacher in an Aberdeen City Council school” – 19.6%.
- 3.9.2 When asked about the length of the summer holidays (currently six weeks), 75.6% of responders thought they were ‘about the right length’.
- 3.9.3 When asked about the start date of the summer holiday (usually the end of the first week of July), the majority (70.2%) thought this was ‘about right’.
- 3.9.4 When asked whether the long weekend in September should continue the results were less clear with 46.2% thought they should continue and 45.2% thought they should not continue.
- 3.9.5 Respondents were then asked if the long weekend in September did stop, where the holidays should be allocated. The highest response was to add them to the February holiday (48.5%), followed by the Christmas Holidays (26.1%).
- 3.9.6 When asked about the length of the October holiday, 79.2% of responders felt the length was ‘about the right length’.
- 3.9.7 If the October holiday were to be shortened from two weeks to one week, responders were asked where they thought the other week should be allocated.

39.0% of responders thought there should be a 'new week-long holiday in February'. This was followed by 16.1% of responders thinking it 'should be added to the summer holidays'.

- 3.9.8 Most responders (79.5%) felt that the Christmas holidays were 'about the right length'.
- 3.9.9 Responders were then asked if they agreed or disagreed that school weeks should be complete weeks (i.e. avoiding fragmented weeks). The results showed that 48.1% of respondents either 'strongly agreed' or 'agreed' that there should be full weeks. This was followed by 31.5% who 'neither agreed nor disagreed' and a final 20.3% who 'disagreed' or 'strongly disagreed'.
- 3.9.10 In terms of the Christmas holidays, to allow for full weeks 40.1% of respondents would 'prefer finishing well before Christmas'. This was followed by 32.2% who would 'prefer going back well after New Year'.
- 3.9.11 The majority (91.1%) felt that the two-week Spring (Easter) holiday was 'about the right length'.
- 3.9.12 Respondents were then asked if they felt the Spring (Easter) holidays should vary or remain the same each year. This was less conclusive with 51.8% of respondents wanting them to remain the 'same two weeks each year', and 41.5% of respondents wanting the holidays to 'vary with Easter'.
- 3.9.13 If the holidays were to be fixed, 46.9% of respondents felt they should be 'the first two weeks in April'. This was followed by 19.4% who felt that should be 'the last week in March and first week in April'.
- 3.9.14 Based on this feedback, there is no overall indication that significant change is wanted, and the status quo appears to be the preferred way forward for most respondents.

### **3.10 Aberdeenshire Council**

- 3.10.1 Aberdeenshire Council is Aberdeen City Council's only geographically adjacent local authority. Many staff work in one Local Authority and live in the other. There is some movement of children and young people across the boundary, and it is reasonable to suggest that broad commonality between the holiday patterns of the two Councils is desirable.
- 3.10.2 Currently, the holiday pattern between City and Shire is very similar, the only differences being the timing of local holidays (Aberdeenshire does not have the 'long' September weekend) and the dates of in-service days. Aberdeenshire Council's Education Committee are scheduled to decide upon their next five-year pattern on 30 May 2019. Aberdeenshire Council have been informed of our consultation and were invited to respond, as a neighbouring LA. Aberdeenshire Council will be informed of the Aberdeen City Council Committee decision on the school holiday pattern.

### 3.11 Other Local Authorities

3.11.1 Analysis of school holiday patterns in the other 31 Scottish Local Authority areas for session 2018-19 provide the following information.

<b>Number of LAs</b>	
<b>Start of Term 1 (after Summer holidays)</b>	
w/b 13/08/2018	17
w/b 20/08/2018	15
<b>Duration of October holidays</b>	
1 week	18
2 weeks	14
<b>Start of Term 2 (after October holidays)</b>	
w/b 22/10/18	23
w/b 29/10/18	7
other	2
<b>Total duration of February holiday</b>	
2 days	6
3 days	13
4 days	7
5 days	4
6 days	2
<b>End of session (beginning of summer holidays)</b>	
w/b 24/06/2019	26
w/b 01/07/2019	6
<b>Duration of summer holidays*</b>	
6 weeks	15
7 weeks	17

\*Note: 3 days or more rounded to one week

3.11.2 There are almost equal numbers of Local Authorities with 6 and 7 weeks' summer holidays.

3.11.3 Those with the longer summer break tend to have only one week's holiday in October, although in many LAs pupils attend for 'part weeks'.

3.11.4 The summer term in over four fifths of Local Authorities ends in the last week of June.

3.11.5 There is also an almost equal number of LAs return in the second and in the third week in August.

3.11.6 There is no evidence that the timing of local authorities across Scotland, other than Aberdeenshire, has any significant bearing in the holiday aspirations of many families with children attending Aberdeen City Council schools.

### **3.12 Other Considerations**

3.12.1 There is significant pressure on school-based (mainly teaching) staff to complete Scottish Qualification Authority (SQA) requirements linked to providing evidence to support the Post Results Service.

3.12.2 Each year, a significant number of students have offers of entry to further and higher courses which are dependent upon examination results. The system of the Appeals has been abolished and schools now have a relatively short window of time to submit evidence to SQA of the performance of students in exceptional and special circumstances.

3.12.3 This in effect means that some staff have to be in school during the second week of August, which can be during the holidays in those LAs where the holidays run until the start of the third week.

3.12.4 An obvious change is to retain a six-week summer holiday but finish and return one week earlier (Option 3 and Option 4). This would also allow for mitigation of the criticism of having the continuation of the September 'long weekend' too close to the start of the new school session in August (Option 4).

3.12.5 Overall, the consultation indicated overall satisfaction with the current arrangements, in particular the general commonality with arrangements in Aberdeenshire Council.

3.12.6 The recommended option is Option 4, which retains the overall holiday pattern, including the September weekend, but brings the summer holiday starting date forward by a week, and as a result, the beginning of the new academic session.

## **4. FINANCIAL IMPLICATIONS**

There are no direct financial implications arising from the recommendations of this report.

## **5. LEGAL IMPLICATIONS**

There are no direct legal implications arising from the recommendations of this report.

## 6. MANAGEMENT OF RISK

	Risk	Low (L), Medium (M), High (H)	Mitigation
<b>Financial</b>	None		
<b>Legal</b>	None. There are no risks associated with implementing / not implementing the recommendations, and all statutory requirements of the council in terms of school openings will be met		
<b>Employee</b>	Staff's individual circumstances not being considered	L	Widespread consultation. Not everyone can be given individualised holiday pattern
<b>Customer</b>	Families' individual circumstances not being considered. There are minimal risks associated with pupils, parents and carers as well as the general public of employee dissatisfaction as a full consultation has been considered	L	Widespread consultation. Not everyone can be given individualised holiday pattern
<b>Environment</b>	None		
<b>Technology</b>	None		
<b>Reputational</b>	Negative – not considering aspirations of community	L	There are minimal risks to the council's reputation as there has been full consideration of the widespread consultation

## 7. OUTCOMES

<b>Design Principles of Target Operating Model</b>	
	<b>Impact of Report</b>
<b>Customer Service Design</b>	Communities provided with opportunity to submit views on school holiday pattern for the next five years.
<b>Organisational Design</b>	Clear pattern of school openings agreed for the next five years.
<b>Workforce</b>	Staff provided with opportunity to submit views on school holiday pattern for the next five years.
<b>Partnerships and Alliances</b>	Communities provided with opportunity to submit views on school holiday pattern for the next five years.

## 8. IMPACT ASSESSMENTS

<b>Assessment</b>	<b>Outcome</b>
<b>Equality &amp; Human Rights Impact Assessment</b>	EHRIA not required
<b>Data Protection Impact Assessment</b>	Not required No personal data collected in the survey.
<b>Duty of Due Regard / Fairer Scotland Duty</b>	Not applicable

## 9. BACKGROUND PAPERS

None

## 10. APPENDICES

Appendix A: Summary of Consultation on School Holiday Pattern 2020-2025

Appendix B: Options (1 to 4) on School Holiday Pattern from school session 2020/21 to 2024/25

## 11. REPORT AUTHOR CONTACT DETAILS

Name: Derek Samson

Title: Quality Improvement Manager

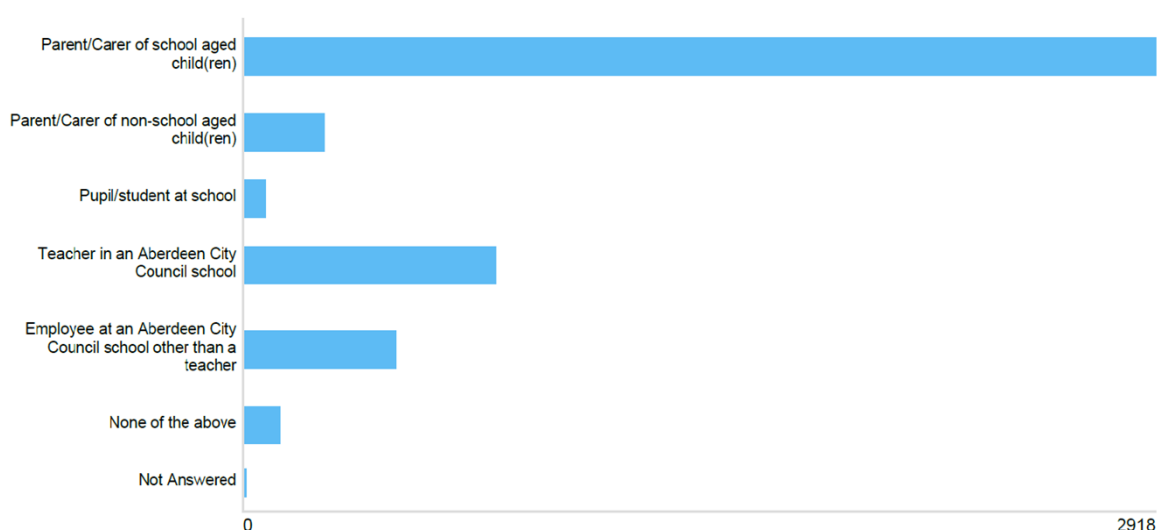
Email Address: dsamson@aberdeencity.gov.uk

Tel: (01224) 523817

## Appendix A: Summary of Consultation on School Holiday Pattern 2020-2025

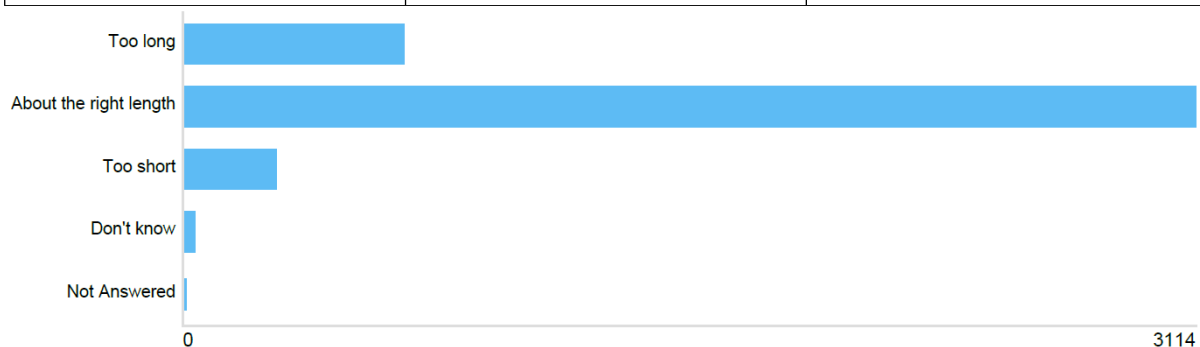
### Question 1: Are you a:

	Total	%
Parent/Carer of school aged child(ren)	2,918	70.83%
Parent/Carer of non-school aged child(ren)	259	6.29%
Pupil/student at school	71	1.72%
Teacher in an Aberdeen City Council school	807	19.59%
Employee at an Aberdeen City Council school other than a teacher	483	11.72%
None of the above	118	2.86%
Not Answered	2	0.05%



### Question 2: Do you think that the usual six-week summer holiday is too long, too short, or about right?

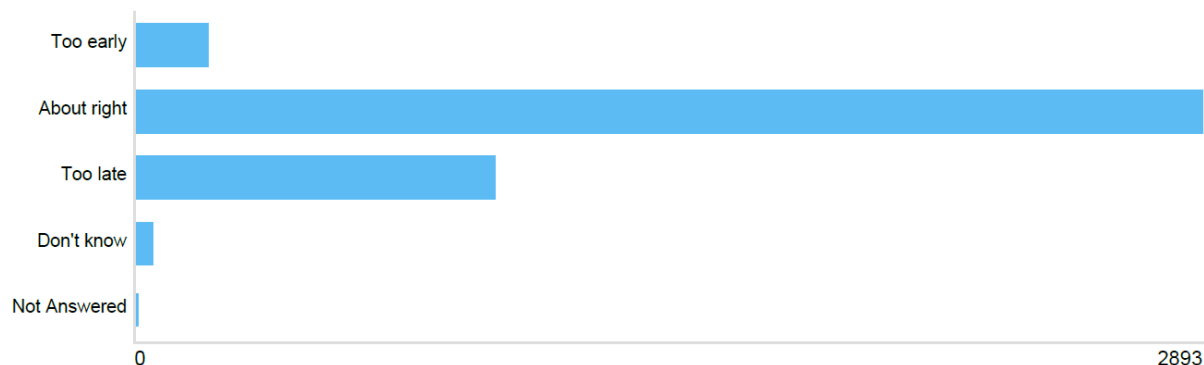
	Total	%
Too long	681	16.53%
About the right length	3,114	75.58%
Too short	287	6.97%
Don't know	36	0.87%
Not answered	2	0.05%





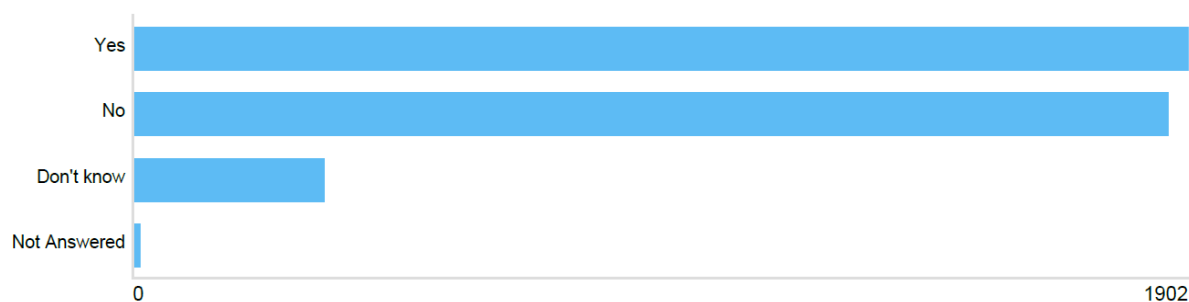
**Question 3: Do you think that the start of the summer holiday (usually the first week of July) is too early, too late, or about right?**

	Total	%
Too early	199	4.83%
About right	2,893	70.22%
Too late	975	23.67%
Don't know	50	1.21%
Not answered	3	0.07%



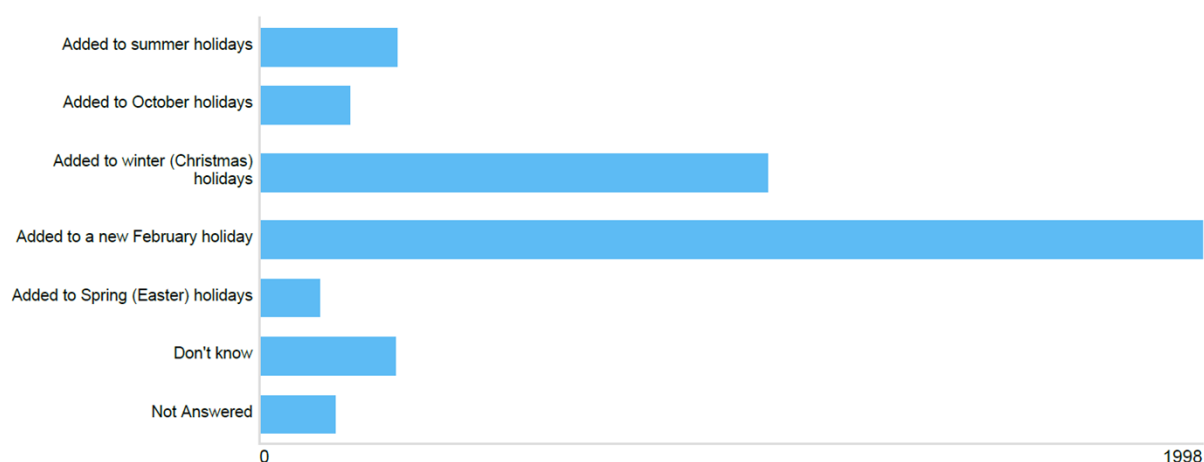
**Question 4: Aberdeen has traditionally had a 'long weekend' in September – a holiday Friday/ Monday. Do you think this should be continued?**

	Total	%
Yes	1,902	46.17%
No	1,864	45.24%
Don't know	343	8.33%
Not answered	11	0.27%



**Question 5: If the September 'long weekend' was stopped, when do you think the extra two days holiday should be placed?**

	<b>Total</b>	<b>%</b>
Added to summer holiday	291	7.06%
Added to October holiday	189	4.59%
Added to winter (Christmas) holidays	1,074	26.07%
Added to a new February holiday	1,998	48.50%
Added to Spring (Easter) holiday	126	3.06%
Don't know	285	6.92%
Not answered	157	3.81%



**At another time (please specify):**

<b>Winter term/ Christmas / New Year</b>	Added to Christmas holidays ONLY when the holidays begin/end mid-week. Not an extended Feb holiday - much prefer the September/Spring/summer timing, when we can take advantage of our surroundings in more favourable weather.
	it would need to extend period prior to Christmas <b>(3 comments)</b>
	after Christmas not before <b>(3 comments)</b>
	But I would add it to new year end. People are more likely to go away for new year, rather than Christmas
	Christmas <b>(3 comments)</b>
	Make it so that you start the Christmas holiday's at the Wednesday before Christmas
	New Year holidays
	Winter holiday needs one week more
	In Middle of November eg Week beginning 15th Nov. School closure for the Friday and Monday <b>(2 comments)</b>
<b>February</b>	Add to the 1 day holiday + 2 in-service days in February to give us a week off in Feb. <b>(15 comments)</b>
	To include valentine's day
	To break up the long term between Christmas and Easter

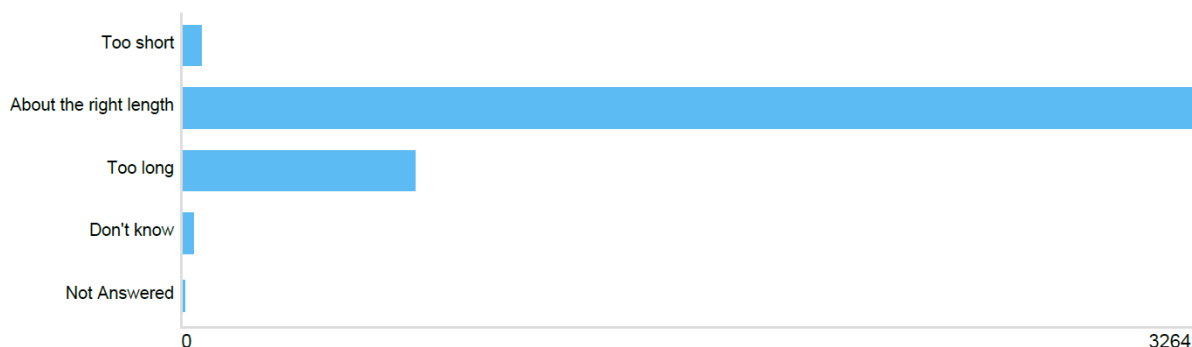
	Specifically, added to the current mid-February in-service half week, which would give a full week of mid-term break for the children in 12-week long term. This "holiday", currently set in week 5 (week 2 of February) should ideally be placed one week later (so 3rd week of February)
<b>May / Summer term</b>	Added to the very short break in the middle of the summer term (ie in May) to make a one week holiday
	Added to the May Bank holiday and in-service day to make a week of holidays in early May. <b>(14 comments)</b>
	End of May
	Holiday in second half of May - this is a long term!
	May (as in England) when there is DECENT WEATHER! <b>(5 comments)</b>
	during term 4 <b>(8 comments)</b>
	Between Easter and end of school year
	After Easter holidays before summer holidays - it's an incredibly long term at the moment
	In June like the shire <b>(3 comments)</b>
	In the summer term (between April and July). This is a very long term, with only 2 days of, beginning of May. I feel there needs to be a break by the end of May, in order to enjoy the good weather and to have a proper break in the middle of term (and not at the beginning, as it is now).
	To break the long summer term prior to summer break.
	Maybe a couple of in service days between Easter / summer
	Or to have a June break like they do in shire.
Either way term 3 and 4 are far too long for both pupils and staff. Term 3 is particularly hard.	
<b>October</b>	Not to be added to winter or spring holidays. If losing sept weekend and 1 week of October, then would like added to October.
	Or October Holidays
<b>Mixed</b>	Perhaps in May when the weather is better. The term from Easter to summer hols feels quite long.
	4 even terms over a session
	A long weekend at another point in the year
	Add them as single days to other holidays, ie Easter.
	A break between Easter and Summer as this term is quite long
	Aberdeen do not recognise Easter holidays for workers bit the English do.
	Added to a half term holiday in May, or to enable a full Easter celebration long weekend
	Added to Easter or winter holidays
	Adding 1 day to the February holiday and 1 day to the May bank holiday to break up two very long terms.
	Either add to February or add to Summer holidays.
	Either added onto the days off they already have in February or add onto Christmas holidays
	Either BEFORE Christmas or added onto Feb weekend
	either February or summer holidays
Either February or Xmas holidays	
Either October or Easter holidays	

	<p>Either October or Summer holidays are good. Winter holidays are ok, but most of the time neither me or partner can get time off over that period, so it is hard to find childcare with usual camps not working over winter holidays.</p> <p>Either to the Christmas holidays or the February holiday</p> <p>Even distribution e.g. a day in October and a day in June</p> <p>February of Easter</p> <p>Have the Monday of the September weekend but add on to February the other day</p> <p>However, if a week is removed from the October holidays and added as a new February holiday then I would want these days added to the Christmas holiday</p> <p>I think 5 weeks is enough in Summer and the extra week should be added to the September long weekend</p> <p>i think spring would be ideal as more opportunities to do things with kids outside, winter has more restrictions especially for large families and disabled children</p> <p>I wish for the Monday to stay in September but the Friday to be switched to February</p> <p>It depends. If Christmas Day is soon after normal school breakup in December, then a few extra days at the beginning of the December holiday makes road travel to relatives easier and safer (by allowing travel to be changed to avoid bad weather). Adding to the October holiday is also useful as travel from English airports is cheaper. Adding to the Easter holidays would interfere with exam preparation.</p> <p>it would depend what was done with summer holidays - if they go back earlier then it would make sense to either keep or add to October holidays</p> <p>October, winter or Feb. Not Summer.</p> <p>One day holiday in winter term (between Oct and Christmas Holidays), and one day holiday in the summer term.</p> <p>or Christmas when or if necessary, or to cover actual Easter holidays if the spring holiday does not allow for Easter Monday.</p>
<b>No Change</b>	<p>Should not be stopped and defo not added to Christmas</p> <p>A small break every 2 months is perfect don't change it</p> <p>Do not think this should be changed <b>(34 Comments)</b></p> <p>Don't think it should be added anywhere, kids get more than ample enough holidays during the year and don't need this . <b>(7 comments)</b></p> <p>Don't want more holidays in winter, can get good weather still in September, nice to have a long weekend at this point</p> <p>I don't want the September weekend to be stopped. Many families in Aberdeen go away this weekend and on the one year we didn't get it families still took the time off and they will continue to do so.</p> <p>I really don't want it stopped, we have a 42 year long family tradition that weekend.</p> <p>within my work contract the sept holiday is a standard holiday which I have to take therefore I'm happy for children to be off at this time as well as it means we can have quality time together. If the weekend was to change it would mean the added pressure of finding child care / out of school cover to cover the alternate dates. No flexibility in my employment system to change our 8 standard holidays a year.</p> <p>would prefer to lose the September weekend and keep the two October weeks. Definitely don't want to lose September and only have one October week.</p>

	I'd rather it was dropped and not added but if it needs to be then Easter. I feel Feb is too soon, kids are just back
	In line with the shire holidays in November and May. My children go to a shire school!
	Keep one in sept and have another at the beginning of Feb
	keep the same day off in September as the parents work. Take the extra day and the extra day in November into the February week
	Neither it is hard enough for working families to cover holidays and most employers still have the September weekend so this should remain
	Please don't move it - it is impossible to take longer holidays from work at Christmas or October, those holidays are already long enough
	Still Sept - especially if you are looking at starting this term a week earlier.
<b>Other</b>	all holidays are fine as is so I would not like it added anywhere
	Any time in line with Aberdeenshire holidays
	Before prelim times in Scotland
	cheaper to by holidays when not school holidays
	Forget them, too many breaks in our kids' education. They hardly get started a new term and another break pops up
	Flexi days for teachers
	Definitely not the Christmas holidays, this is already 2 weeks at a time of ear when prelims etc are going.
	Definitely not winter
	Depends on the dates of the other holidays i.e. if Xmas holiday is close to Xmas add in then but if not then add to another holiday
	In Angus they have a long weekend for St Andrews day that always seemed much better than September and bring the October holidays forward. <b>(2 comments)</b>
	Keep it the same. Working parents have enough time to get childcare for. No more days being added to other weeks will work.
	Kept as a separate holiday at another time
	Left as it is to coincide with workplace holidays.
	Must be kept in line with Aberdeenshire
	Not Christmas as I work in nhs
	Perhaps create a couple of longer weekends by giving Fridays off..
	Possibly merged with in service days to make a week
	Random all action, to create a festival atmosphere
	Two Days off for the two Eids
	We all ready have a Feb holiday @aboyne
	we can't lose any time with the seniors before study leave.
	When pupils are off on study leave
	Preferably they should be dropped altogether as other holidays are long enough without being added to. <b>(3 comments)</b>
	They comeback from school very tired I think the more holydays the better

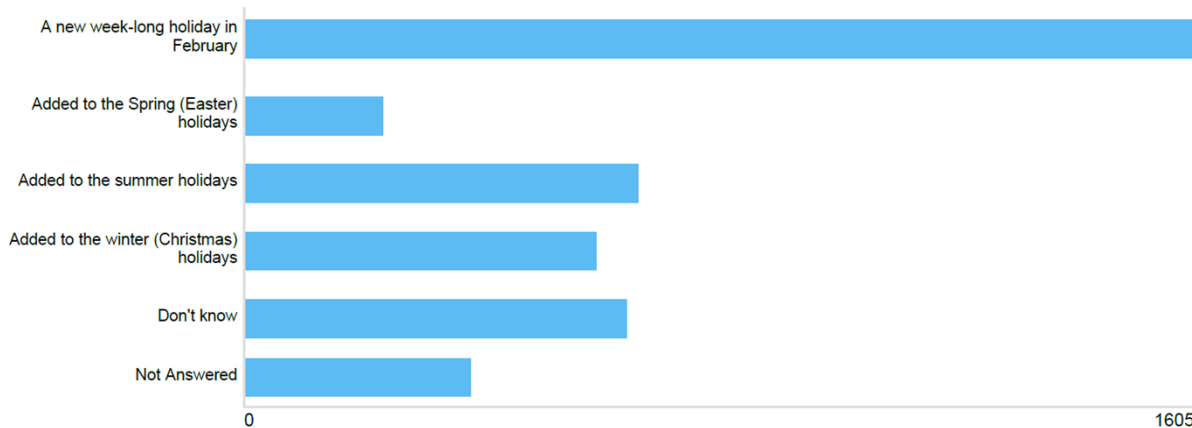
**Question 6: Aberdeen currently has a two-week holiday, usually around the middle of October. Do you think that the length of the two-week holiday in October is too long, too short, or about right?**

	Total	%
Too short	62	1.50%
About the right length	3,264	79.22%
Too long	751	18.23%
Don't know	37	0.90%
Not answered	6	0.15%



**Question 7: If the October holiday was reduced to one week, at what time of year would you prefer the other week to be taken?**

	Total	%
A new week-long holiday in February	1,605	38.96%
Added to the Spring (Easter) holidays	234	5.68%
Added to the summer holidays	665	16.14%
Added to the winter (Christmas) holidays	592	14.37%
Don't know	643	15.61%
Not answered	381	9.25%



**At another time (Please specify):**

<b>No Change</b>	<b>2 weeks in October is best (276 comments)</b>
	A lot of families use the October Holidays as their main family holiday due to the weather abroad during the summer being too hot for young children. Reducing this would lead to a lot of unauthorised absences. <b>(38 comments)</b>
	I believe the two week break benefits teaching staff and school pupils. <b>(7 comments)</b>
	Neither! Covering 3 weeks at Easter and Christmas would be very hard for working parents however 2 weeks twice a year is more manageable and makes time spend with children spread. Weather in February is often poor so October seems a sensible time to have holidays. Lots of families holiday in October and there would be more unauthorised absence if holidays changed. <b>(6 comments)</b>
	I am Scout Leader of the 9th Aberdeen Scout Troop and we currently have regular trips to the USA for the scouts in the 2 week long October holiday. This is the best time to do this trip as it doesn't clash with family holidays in the summer and it is a good weather period to visit the USA and meet US scouts. We would be unable to continue these trips if the 2 weeks in October was reduced to one which would be very disappointing to lose that educational opportunity for scouts in Aberdeen in future years. <b>(2 comments)</b>
	I'd be a bit concerned about the ability of children to cope starting school in Aug and only having one week between then and Christmas if Sept wknd stopped and Oct hols only 1 week. Starting school and the run up to xmas is extremely taxing for all children but particularly children with ASN. I suspect that you would see a deterioration in behaviour because not enough downtime from Aug - xmas.
<b>May / Spring</b>	<b>A week between the spring and summer holidays (end of may) (34 comments)</b>
	A new week-long holiday third week of may. Last term is too long and May holiday too short and too quick after spring break
	At actual Easter time
	Between Easter and summer to give the children a rest <b>(3 comments)</b>
	Week in march
<b>Winter / Christmas</b>	<b>Pre-Christmas / added to Christmas holidays (6 comments)</b>
	<b>a week long holiday in February and added to Christmas holidays (3 comments)</b>
	Between Christmas and Easter
	Disregard the February break - the kids are just back after the Christmas break
	<b>Don't mind but not February (2 comments)</b>
	I'd prefer if the week of holidays was added after New Year, not before Christmas.
	Not in February as this is a very important time for teaching and learning where important SQA work is undertaken by S4-6.
<b>Summer</b>	<b>Or a week in the summer term around may to break up the summer term (2 comments)</b>
	<b>Or added to the summer holidays (2 comments)</b>

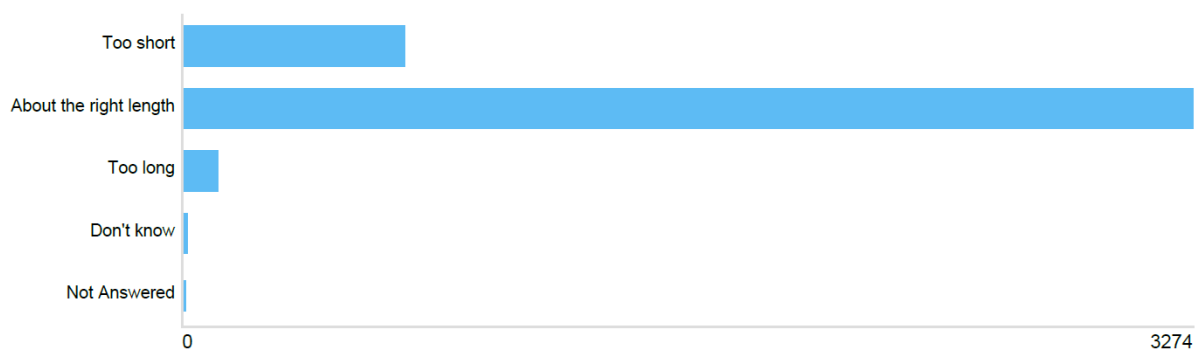
	To beginning of summer holidays not the end
	Added to September holiday <b>(2 comments)</b>
	Not summer <b>(2 comments)</b>
	Early June
	Make an New holiday in summer term <b>(2 comments)</b>
<b>Mixed</b>	5 x 8 week terms with 2 weeks at Oct, Feb, Easter and 4 in summer
	A 7 week summer would be preferred and a full week in Feb
	Again, depends what happens with summer - additional week would be hard to manage for working parents, Christmas would make the Christmas holidays too long, 3 weeks at Spring seems excessive
	along with September days to create a week in February, then keep a few days to add to May holiday
	Half summer, half December.
	I have taught in Edinburgh where there is a week at February and in October which was a positive experience.
	split - add 3 days to May Day & in service day & add other 2 other days in Feb
	Split between a February holiday and a long weekend at end of May
	Split between current holidays <b>(3 comments)</b>
	Summer holidays are already 7 weeks (not 6) so split this week with Xmas and Feb
	Split the week into two half weeks. Maybe a long weekend in May and November to break up the terms
	Split to winter and February or summer
	If September weekend continues then add to new February week long holiday otherwise spring
	If the October holiday is reduced to one week and a week given in February then the September long weekend should remain
	If this was the case the 2 days from September weekend could be added before Christmas
	if you're going to add the September weekend days to the Feb hol, then use the 'spare' October week to provide a half term week in the summer term
	A new week long holiday at a different time of year (potentially November or May)
	Maybe z week in May but certainly not more I'm winter months. Keep 2 weeks in October if not able to take spring or summer but not added onto Easter
	or a week in May as the summer term is long too. Def don't add to xmas as its a long enough holiday in bad weather.
<b>Other</b>	Any time in line with Aberdeenshire holidays (3 comments)
	Cancelled altogether. There are too many holidays <b>(5 comments)</b>
	This question is biased and leading and should be removed.
	I don't think it should be added any where and they should be at school learning and also for some children school is the only time they have a proper meal and socialize with others
	I have already chosen my whole year holidays (1st April - 31st March 2019/2020 revolving around the school holidays
	October holidays too short <b>(2 comments)</b>
	Two weeks off feels long after the six week break in the summer but if Sept holiday is removed, than it's probably about right as wouldn't want this added to another holiday



	Then keep the September long weekend. Don't think there would be any benefit to halving the October holiday and taking away Sept long weekend, to add to 3 days in Feb to make a 2 week holiday then.
	There are all ready 3 days in February so maybe a split to lengthen the summer term long weekend & add onto to make a week in February or the Christmas, Easter holidays longer
	Summer holidays can be shortened and can be added to October holidays
	1 week in October is a bad idea 2 wks Easter 2 wks October 6 wks summer and Christmas works well
	During study leave period
	I did not think reducing the October hols to a week is a good option, the sept long week end days should be added to Feb to make it a week then
	I would make all holidays a minimum of 2 weeks. Even if this means reducing the summer hol
	It doesn't make sense to lengthen any of the holidays by an additional week may be local industries should need a work force tattie harvesting family run business
	Removal of one week will make summer to Christmas 16 week term with only 5 days break, too long.

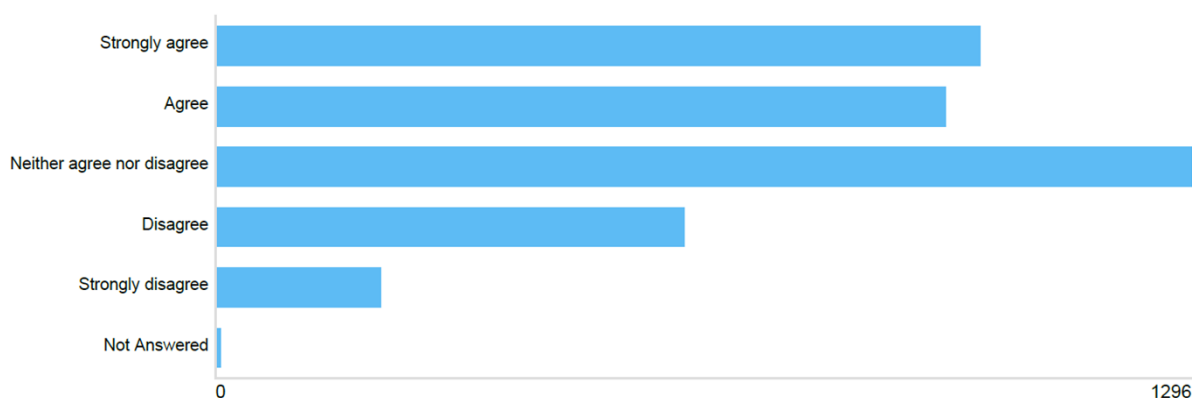
**Question 8: Do you think that the two-week winter (Christmas) holiday is too long, too short, or about right?**

	Total	%
Too short	717	17.40%
About the right length	3,274	79.47%
Too long	112	2.72%
Don't know	15	0.36%
Not answered	2	0.05%



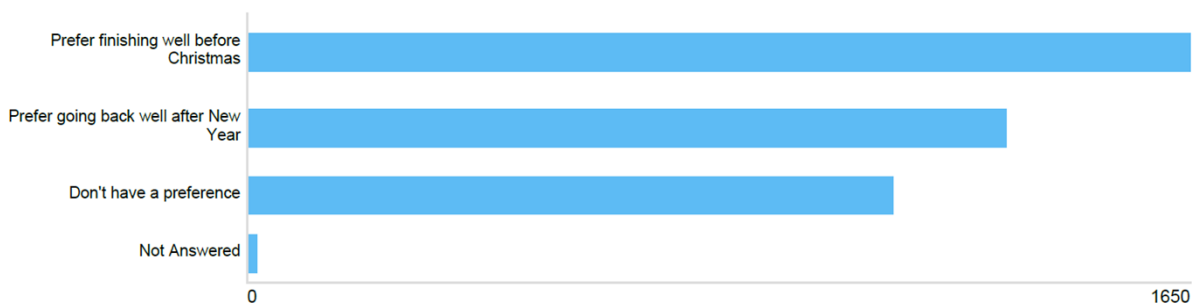
**Question 9: Do you agree or disagree that school weeks should be complete weeks (pupils in school from Monday to Friday) if possible, avoiding fragmented weeks (finishing on a day other than Friday, going back on a day other than Monday)?**

	Total	%
Strongly agree	1,014	24.61%
Agree	967	23.47%
Neither agree nor disagree	1,296	31.46%
Disagree	621	15.07%
Strongly disagree	217	5.27%
Not answered	5	0.12%



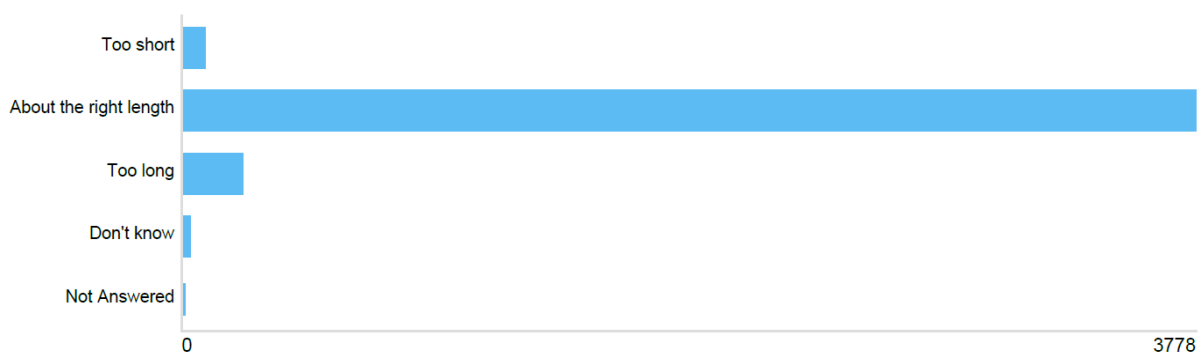
**Question 10: To maintain complete school weeks (schools open Monday-Friday inclusive), would you prefer there was a longer period before or after the main holiday period around Christmas Day and New Year's Day?**

	Total	%
Prefer finishing well before Christmas	1,650	40.05%
Prefer going back well after New Year	1,326	32.18%
Don't have a preference	1,129	27.40%
Not answered	15	0.36%



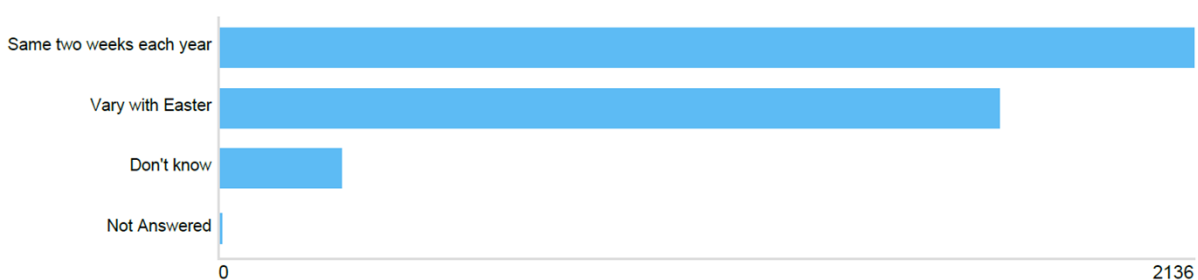
**Question 11: Aberdeen currently has a two-week holiday, usually on the first two weeks of April. Do you think that the two-week Spring (Easter) holiday is too long, too short or about right?**

	Total	%
Too short	81	1.97%
About the right length	3,778	91.70%
Too long	228	5.53%
Don't know	28	0.68%
Not answered	5	0.12%



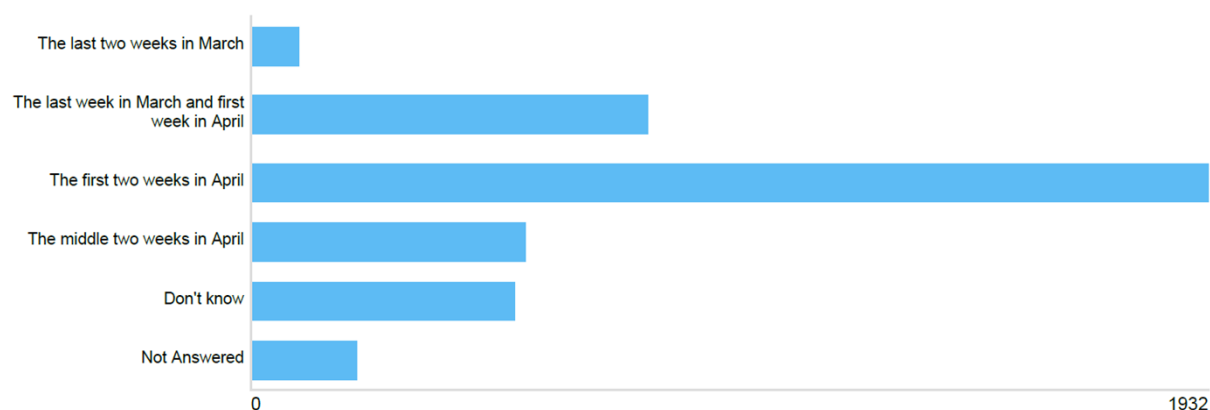
**Question 12: Do you think that the Spring (Easter) holiday should be at the same time each year, or vary according to when the Easter weekend falls?**

	Total	%
Same two weeks each year	2,136	51.84%
Vary with Easter	1,708	41.46%
Don't know	269	6.53%
Not answered	7	0.17%



**Question 13: If the Spring (Easter) holiday should be at the same time each year, when should it be?**

	Total	%
The last two weeks in March	95	2.31%
The last week in March and first week in April	799	19.39%
The first two weeks in April	1,932	46.89%
The middle two weeks in April	553	13.42%
Don't know	530	12.86%
Not answered	211	5.12%



**At another time (please specify):**

<b>Easter weekend</b>	Around Easter / wrap around the Easter weekend/ Don't lose the meaning of Easter/ this is a religious holiday <b>(74 Comments)</b>
<b>March /April</b>	<p>Last two week in April <b>(7 comments)</b></p> <p>Middle two weeks <b>(2 comments)</b></p> <p>1 week only - first week of April</p> <p>Anytime in April</p> <p>Any earlier than first two weeks in April is too early <b>(3 comments)</b></p> <p>being able to select more than one response would be appreciated for this question. With the first or the middle two weeks of April would be most suitable - moving the time back into March would not allow provision in annual leave allowance to cover this change in time - adding to the ongoing stress of having to source adequate out of school holiday cover.</p> <p>the weather some use it for skiing others to get some sun at a cheaper flights when not at the same time as English school holidays. Maybe SQA should think of its customers the parents</p> <p>This is very important to me and a lot of business people as the end of the financial year business s extremely busy for a lot of local businesses. It would be very difficult if the Easter holiday fell before the first two weeks in April</p> <p>March would be far too early</p> <p>middle two weeks in March - 13 week term is EXHAUSTING for everyone</p> <p>Or the last week in March and first week in April</p>

<b>Other</b>	In line with Aberdeenshire / other authorities /other public services <b>(7 comments)</b>
	Again, why the need for two weeks?
	But need to add extra week of holidays in last semester
	Companies holiday years change in April. So would be keeping one week from one year.
	I work at RGU and we have a teaching break the first week in April. It would be great if this tied into school holidays! I don't know if there are other employers who build in similar breaks?
	If adding another week last week in march
	If adult workers don't get the bank holidays to match z mute point
	If it were march that makes term after if too long. Varying with Easter means the schools and most employers eater holidays are the same
	January
	Our caravan site opens at the start of the Easter holidays every year and we go away for the two weeks. Again we have done this for years and changing this will force me to take the kids off again without permission as family always come up that two weeks and have done since I was a kid myself!
	don't change it <b>(3 comments)</b>
	Working around the basis of what Easter is about. Consideration to be given to senior students heading straight into prelims. A balance academically & morally must be struck.
<b>SQA</b>	A time where it allowed pupils to complete exams/assignment/folio deadlines but still have a couple weeks at school before exams commence <b>(3 comments)</b>
	If there are no exams this is an ideal time to take a holiday in the Scotland or the rest of the UK. Bringing this holiday earlier would mean that the weather would be less likely to be suitable for a holiday in the UK. Otherwise, the impact on exam prep is important and should be paramount.
<b>Depends on other holiday alignment</b>	depends if there were to be a week in February. If so, April holidays could be a bit later <b>(33 comments)</b>
	Depends if moving summer holiday, if bring it forward a week would be good idea to bring spring break forward a week too (unless adding week in February in which case leave as is)
	Depends on when other breaks fall - it should provide a good, restful break for staff and pupils half-way between the breaks either side.
	However if the last week in March/first week in April it makes term 4 longer
	If it is earlier then that leaves the post Easter term longer and this term is usually when pupils switch off more, exams finish and so on. Many pupils don't see timetable change as a period to study properly, they see it as a light switching off period.
	Whatever makes the terms even <b>(7 comments)</b>

Note: selected comments are verbatim and may contain grammatical or spelling errors.

**Appendix B Proposed School Holiday Dates 2020-21 to 2024-25**

**Option 1: Retain September weekend and summer holidays start in first week of July (roll on of current arrangements)**

	<b>2020/2021</b>	<b>2021/2022</b>	<b>2022/2023</b>	<b>2023/2024</b>	<b>2024/2025</b>
<b>Term 1</b>					
Staff training day	Mon 17 <sup>th</sup> August	Mon 16 <sup>th</sup> August	Mon 22 <sup>nd</sup> August	Mon 21 <sup>st</sup> August	Mon 19 <sup>th</sup> August
Pupils return	Tue 18 <sup>th</sup> August	Tue 17 <sup>th</sup> August	Tue 23 <sup>rd</sup> August	Tuesday 22 <sup>nd</sup> August	Tue 20 <sup>th</sup> August
September holiday	Fri 18 <sup>th</sup> and Mon 21 <sup>st</sup> September	Fri 17 <sup>th</sup> September and Monday 20 <sup>th</sup> September	Fri 23 <sup>rd</sup> September & Mon 26 <sup>th</sup> September.	Fri 22 <sup>nd</sup> September and Mon 25 <sup>th</sup> September	Fri 20 <sup>th</sup> September and Mon 23 <sup>rd</sup> September
Term ends	Fri 9 <sup>th</sup> October	Fri 8 <sup>th</sup> October	Fri 14 <sup>th</sup> October	Fri 13 <sup>th</sup> October	Fri 11 <sup>th</sup> October
October holiday	Mon 12 <sup>th</sup> October to Fri 23 <sup>rd</sup> October	Mon 11 <sup>th</sup> October to Fri 22 <sup>nd</sup> October	Mon 17 <sup>th</sup> October to Fri 28 <sup>th</sup> October	Mon 16 <sup>th</sup> October to Fri 27 <sup>th</sup> October	Mon 14 <sup>th</sup> October to Fri 25 <sup>th</sup> October
<b>Term 2</b>					
Term starts	Mon 26 <sup>th</sup> October	Mon 25 <sup>th</sup> October	Mon 31 <sup>st</sup> October	Mon 30 <sup>th</sup> October	Mon 28 <sup>th</sup> October
Term ends	Fri 18 <sup>th</sup> December	Tuesday 21 <sup>st</sup> December	Thur. 22 <sup>nd</sup> December	Thur. 21 <sup>st</sup> December	Fri 20 <sup>th</sup> December
Winter holiday	Mon 21 <sup>st</sup> December to Mon 4 <sup>th</sup> January	Wednesday 22 <sup>nd</sup> December to Wed 5 <sup>th</sup> January	Fri 23 <sup>rd</sup> December to Fri 6 <sup>th</sup> January	Fri 22 <sup>nd</sup> December to Fri 5 <sup>th</sup> January	Mon 23 <sup>rd</sup> December to Fri 3 <sup>rd</sup> January
<b>Term 3</b>					
Term starts	Tue 5 <sup>th</sup> January	Thu 6 <sup>th</sup> January	Mon 9 <sup>th</sup> January	Mon 8 <sup>th</sup> January	Mon 6 <sup>th</sup> January
Mid term	Mon 15 <sup>th</sup> February	Mon 14 <sup>th</sup> February	Mon 13 <sup>th</sup> February	Mon 12 <sup>th</sup> February	Mon 17 <sup>th</sup> February
Term ends	Fri 26 <sup>th</sup> March	Fri 1 <sup>st</sup> April	Fri 31 <sup>st</sup> March	Fri 22 <sup>nd</sup> March	Fri 28 <sup>th</sup> March
Spring holiday	Mon 29 <sup>th</sup> March to Fri 9 <sup>th</sup> April	Mon 4 <sup>th</sup> April to Fri 15 <sup>th</sup> April	Mon 3 <sup>rd</sup> April to Fri 14 <sup>th</sup> April	Mon 25 <sup>th</sup> March to Fri 5 <sup>th</sup> April	Mon 31 <sup>st</sup> March to Fri 11 <sup>th</sup> April
<b>Term 4</b>					
Term starts	Mon 12 <sup>th</sup> April	Mon 18 <sup>th</sup> April	Mon 17 <sup>th</sup> April	Mon 8 <sup>th</sup> April	Mon 14 <sup>th</sup> April
Good Friday					Fri 18 <sup>th</sup> April
May Day holiday	Mon 3 <sup>rd</sup> May	Mon 2 <sup>nd</sup> May	Mon 1 <sup>st</sup> May	Mon 6 <sup>th</sup> May	Mon 5 <sup>th</sup> May
Term Ends	Fri 2 <sup>nd</sup> July	Fri 1 <sup>st</sup> July	Fri 7 <sup>th</sup> July	Fri 5 <sup>th</sup> July	Fri 4 <sup>th</sup> July
<b>In-service days</b>	4 days to be determined	4 days to be determined	4 days to be determined	4 days to be determined	4 days to be determined

**Option 2: Remove September weekend and retain summer holidays start in first week of July**

	<b>2020/2021</b>	<b>2021/2022</b>	<b>2022/2023</b>	<b>2023/2024</b>	<b>2024/2025</b>
<b>Term 1</b>					
Staff training day	Mon 17 <sup>th</sup> August	Mon 16 <sup>th</sup> August	Mon 22 <sup>nd</sup> August	Mon 21 <sup>st</sup> August	Mon 19 <sup>th</sup> August
Pupils return	Tue 18 <sup>th</sup> August	Tue 17 <sup>th</sup> August	Tue 23 <sup>rd</sup> August	Tuesday 22 <sup>nd</sup> August	Tue 20 <sup>th</sup> August
September holiday	-	-	-	-	-
Term ends	Fri 9 <sup>th</sup> October	Fri 8 <sup>th</sup> October	Fri 7 <sup>th</sup> October	Fri 13 <sup>th</sup> October	Fri 11 <sup>th</sup> October
October holiday	Mon 12 <sup>th</sup> October to Fri 23 <sup>rd</sup> October	Mon 11 <sup>th</sup> October to Fri 22 <sup>nd</sup> October	Mon 10 <sup>th</sup> October to Fri 21 <sup>st</sup> October	Mon 16 <sup>th</sup> October to Fri 27 <sup>th</sup> October	Mon 14 <sup>th</sup> October to Fri 25 <sup>th</sup> October
<b>Term 2</b>					
Term starts	Mon 26 <sup>th</sup> October	Mon 25 <sup>th</sup> October	Mon 24 <sup>th</sup> October	Mon 30 <sup>th</sup> October	Mon 28 <sup>th</sup> October
Term ends	Fri 18 <sup>th</sup> December	Tue 21 <sup>st</sup> December	Fri 16 <sup>th</sup> December	Wed 20 <sup>th</sup> December	Fri 20 <sup>th</sup> December
Winter holiday	Mon 21 <sup>st</sup> December to Tue 5 <sup>th</sup> January	Tue 22 <sup>nd</sup> December to Fri 7 <sup>th</sup> January	Fri 19 <sup>th</sup> December to Tue 3 <sup>rd</sup> January	Thur. 21 <sup>st</sup> December to Fri 5 <sup>th</sup> January	Mon 23 <sup>rd</sup> December to Tue 7 <sup>th</sup> January
<b>Term 3</b>					
Term starts	Wed 6 <sup>th</sup> January	Mon 10 <sup>th</sup> January	Wed 4 <sup>th</sup> January	Mon 8 <sup>th</sup> January	Wed 8 <sup>th</sup> January
Mid term	Mon 15 <sup>th</sup> February	Mon 14 <sup>th</sup> February	Fri 10 <sup>th</sup> and Mon 13 <sup>th</sup> February	Mon 12 <sup>th</sup> February	Fri 14 <sup>th</sup> and Mon 17 <sup>th</sup> February
Term ends	Thur. 1 <sup>st</sup> April	Fri 1 <sup>st</sup> April	Fri 31 <sup>st</sup> March	Thur. 28 <sup>th</sup> March	Fri 4 <sup>th</sup> April
Spring holiday	Mon 5 <sup>th</sup> April to Fri 16 <sup>th</sup> April	Mon 4 <sup>th</sup> April to Fri 15 <sup>th</sup> April	Mon 3 <sup>rd</sup> April to Fri 14 <sup>th</sup> April	Fri 29 <sup>th</sup> March to Fri 12 <sup>th</sup> April	Mon 7 <sup>th</sup> to Fri 18 <sup>th</sup> April
<b>Term 4</b>					
Term starts	Mon 19 <sup>th</sup> April	Mon 18 <sup>th</sup> April	Mon 17 <sup>th</sup> April	Mon 15 <sup>th</sup> April	Mon 21 <sup>st</sup> April
Good Friday					
May Day holiday	Mon 3 <sup>rd</sup> May	Mon 2 <sup>nd</sup> May	Mon 1 <sup>st</sup> May	Mon 6 <sup>th</sup> May	Mon 5 <sup>th</sup> May
Term Ends	Fri 2 <sup>nd</sup> July	Fri 1 <sup>st</sup> July	Fri 7 <sup>th</sup> July	Fri 5 <sup>th</sup> July	Fri 4 <sup>th</sup> July
<b>In-service days</b>	4 days to be determined	4 days to be determined	4 days to be determined	4 days to be determined	4 days to be determined

**Option 3: Remove September weekend and start summer holidays a week earlier**

	<b>2020/2021</b>	<b>2021/2022</b>	<b>2022/2023</b>	<b>2023/2024</b>	<b>2024/2025</b>
<b>Term 1</b>					
Staff training day	Mon 10 <sup>th</sup> August	Mon 9 <sup>th</sup> August	Mon 15 <sup>th</sup> August	Mon 14 <sup>th</sup> August	Mon 12 <sup>th</sup> August
Pupils return	Tue 11 <sup>th</sup> August	Tue 10 <sup>th</sup> August	Tue 16 <sup>th</sup> August	Tue 15 <sup>th</sup> August	Tue 13 <sup>th</sup> August
September holiday	-	-	-	-	-
Term ends	Fri 9 <sup>th</sup> October	Fri 8 <sup>th</sup> October	Fri 7 <sup>th</sup> October	Fri 13 <sup>th</sup> October	Fri 11 <sup>th</sup> October
October holiday	Mon 12 <sup>th</sup> to Fri 23 <sup>rd</sup> October	Mon 11 <sup>th</sup> to Fri 22 <sup>nd</sup> October	Mon 10 <sup>th</sup> to Fri 21 <sup>st</sup> October	Mon 16 <sup>th</sup> to Fri 27 <sup>th</sup> October	Mon 14 <sup>th</sup> to Fri 25 <sup>th</sup> October
<b>Term 2</b>					
Term starts	Mon 26 <sup>th</sup> October	Mon 25 <sup>th</sup> October	Mon 24 <sup>th</sup> October	Mon 30 <sup>th</sup> October	Mon 28 <sup>th</sup> October
Term ends	Fri 18 <sup>th</sup> December	Tue 21 <sup>st</sup> December	Fri 16 <sup>th</sup> December	Wed 20 <sup>th</sup> December	Fri 20 <sup>th</sup> December
Winter holiday	Mon 21 <sup>st</sup> December to Tue 5 <sup>th</sup> January	Tue 22 <sup>nd</sup> December to Fri 7 <sup>th</sup> January	Fri 19 <sup>th</sup> December to Tue 3 <sup>rd</sup> January	Thur. 21 <sup>st</sup> December to Fri 5 <sup>th</sup> January	Mon 23 <sup>rd</sup> December to Tue 7 <sup>th</sup> January
<b>Term 3</b>					
Term starts	Wed 6 <sup>th</sup> January	Mon 10 <sup>th</sup> January	Wed 4 <sup>th</sup> January	Mon 8 <sup>th</sup> January	Wed 8 <sup>th</sup> January
Mid term	Mon 15 <sup>th</sup> February	Mon 14 <sup>th</sup> February	Fri 10 <sup>th</sup> & Mon 13 <sup>th</sup> February	Mon 12 <sup>th</sup> February	Fri 14 <sup>th</sup> & Mon 17 <sup>th</sup> February
Term ends	Thur. 1 <sup>st</sup> April	Fri 1 <sup>st</sup> April	Fri 31 <sup>st</sup> March	Thur. 28 <sup>th</sup> March	Fri 4 <sup>th</sup> April
Spring holiday	Mon 5 <sup>th</sup> to Fri 16 <sup>th</sup> April	Mon 4 <sup>th</sup> to Fri 15 <sup>th</sup> April	Mon 3 <sup>rd</sup> to Fri 14 <sup>th</sup> April	Fri 29 <sup>th</sup> March to Fri 12 <sup>th</sup> April	Mon 7 <sup>th</sup> to Fri 18 <sup>th</sup> April
<b>Term 4</b>					
Term starts	Mon 19 <sup>th</sup> April	Mon 18 <sup>th</sup> April	Mon 17 <sup>th</sup> April	Mon 15 <sup>th</sup> April	Mon 21 <sup>st</sup> April
Good Friday					
May Day holiday	Mon 3 <sup>rd</sup> May	Mon 2 <sup>nd</sup> May	Mon 1 <sup>st</sup> May	Mon 6 <sup>th</sup> May	Mon 5 <sup>th</sup> May
Term Ends	Fri 25 <sup>th</sup> June	Fri 24 <sup>th</sup> June	Fri 30 <sup>th</sup> June	Fri 28 <sup>th</sup> June	Fri 27 <sup>th</sup> June
<b>In-service days</b>	4 days to be determined	4 days to be determined	4 days to be determined	4 days to be determined	4 days to be determined



**Option 4: Retain September weekend and start summer holidays a week earlier**

	<b>2020/2021</b>	<b>2021/2022</b>	<b>2022/2023</b>	<b>2023/2024</b>	<b>2024/2025</b>
<b>Term 1</b>					
Staff training day	Mon 10 <sup>th</sup> August	Mon 9 <sup>th</sup> August	Mon 15 <sup>th</sup> August	Mon 14 <sup>th</sup> August	Mon 12 <sup>th</sup> August
Pupils return	Tue 11 <sup>th</sup> August	Tue 10 <sup>th</sup> August	Tue 16 <sup>th</sup> August	Tue 15 <sup>th</sup> August	Tue 13 <sup>th</sup> August
September holiday	Fri 18 <sup>th</sup> & Mon 21 <sup>st</sup> September	Fri 17 <sup>th</sup> & Monday 20 <sup>th</sup> September	Fri 23 <sup>rd</sup> & Mon 26 <sup>th</sup> September.	Fri 22 <sup>nd</sup> and Mon 25 <sup>th</sup> September	Fri 20 <sup>th</sup> and Mon 23 <sup>rd</sup> September
Term ends	Fri 9 <sup>th</sup> October	Fri 8 <sup>th</sup> October	Fri 14 <sup>th</sup> October	Fri 13 <sup>th</sup> October	Fri 11 <sup>th</sup> October
October holiday	Mon 12 <sup>th</sup> October to Fri 23 <sup>rd</sup> October	Mon 11 <sup>th</sup> October to Fri 22 <sup>nd</sup> October	Mon 17 <sup>th</sup> October to Fri 28 <sup>th</sup> October	Mon 16 <sup>th</sup> October to Fri 27 <sup>th</sup> October	Mon 14 <sup>th</sup> October to Fri 25 <sup>th</sup> October
<b>Term 2</b>					
Term starts	Mon 26 <sup>th</sup> October	Mon 25 <sup>th</sup> October	Mon 31 <sup>st</sup> October	Mon 30 <sup>th</sup> October	Mon 28 <sup>th</sup> October
Term ends	Fri 18 <sup>th</sup> December	Tuesday 21 <sup>st</sup> December	Thu 22 <sup>nd</sup> December	Thu 21 <sup>st</sup> December	Fri 20 <sup>th</sup> December
Winter holiday	Mon 21 <sup>st</sup> December to Mon 4 <sup>th</sup> January	Wed 22 <sup>nd</sup> December to Wed 5 <sup>th</sup> January	Fri 23 <sup>rd</sup> December to Fri 6 <sup>th</sup> January	Fri 22 <sup>nd</sup> December to Fri 5 <sup>th</sup> January	Mon 23 <sup>rd</sup> December to Fri 3 <sup>rd</sup> January
<b>Term 3</b>					
Term starts	Tue 5 <sup>th</sup> January	Thu 6 <sup>th</sup> January	Mon 9 <sup>th</sup> January	Mon 8 <sup>th</sup> January	Mon 6 <sup>th</sup> January
Mid term	Mon 15 <sup>th</sup> February	Mon 14 <sup>th</sup> February	Mon 13 <sup>th</sup> February	Mon 12 <sup>th</sup> February	Mon 17 <sup>th</sup> February
Term ends	Fri 26 <sup>th</sup> March	Fri 1 <sup>st</sup> April	Fri 31 <sup>st</sup> March	Fri 22 <sup>nd</sup> March	Fri 28 <sup>th</sup> March
Spring holiday	Mon 29 <sup>th</sup> March to Fri 9 <sup>th</sup> April	Mon 4 <sup>th</sup> to Fri 15 <sup>th</sup> April	Mon 3 <sup>rd</sup> to Fri 14 <sup>th</sup> April	Mon 25 <sup>th</sup> March to Fri 5 <sup>th</sup> April	Mon 31 <sup>st</sup> March to Fri 11 <sup>th</sup> April
<b>Term 4</b>					
Term starts	Mon 12 <sup>th</sup> April	Mon 18 <sup>th</sup> April	Mon 17 <sup>th</sup> April	Mon 8 <sup>th</sup> April	Mon 14 <sup>th</sup> April
Good Friday					Fri 18 <sup>th</sup> April
May Day holiday	Mon 3 <sup>rd</sup> May	Mon 2 <sup>nd</sup> May	Mon 1 <sup>st</sup> May	Mon 6 <sup>th</sup> May	Mon 5 <sup>th</sup> May
Term Ends	Fri 25 <sup>th</sup> June	Fri 24 <sup>th</sup> June	Fri 30 <sup>th</sup> June	Fri 28 <sup>th</sup> June	Fri 27 <sup>th</sup> June
<b>In-service days</b>	4 days to be determined	4 days to be determined	4 days to be determined	4 days to be determined	4 days to be determined

Notes: All holiday dates are inclusive

Where Good Friday is not shown as a separate holiday, it is included in the Spring (Easter) holiday, as is the rest of the Easter weekend.

Two additional In-Service days will be allocated on ratification of the agreement between the teaching unions, COSLA and the Scottish Government on teachers' salaries and conditions of service.